

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 17, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:10 A.M.

<u>COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN</u> COMMISSIONER ABSENT: MARTINEZ

Minutes of the meeting of Wednesday, April 10, 2013, for approval APPROVED.

Consideration of Consent Calendar APPROVED.

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Unfinished Business

- 1. Petition of **RICARDO MORENO** for a hearing on his ten (10) day **suspension**, effective April 23, 2012, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 12-134**.
 - ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO SUSTAIN THE DEPARTMENT.
- 2. Petition of **TAMMY BLAIR** for a hearing on her **discharge**, effective November 9, 2011, from the position of Administrative Services Manager II, Department of Mental Health, **Case No. 11-377**.
 - OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS OF THE HEARING OFFICER, GEORGE ROMAIN, BUT REJECTED THE RECOMMENDATION, STRUCK THE WORD "NOT" FROM CONCLUSION OF LAW 2, STRUCK THE SECOND SENTENCE FROM CONCLUSION OF LAW 3, AND STRUCK THE WORD "NOT" FROM CONCLUSION OF LAW 3A. THE DEPARTMENT IS SUSTAINED IN THE DISCHARGE.
- 3. Petition of **CAROLYN HOLT** for a hearing on her twenty (20) day **suspension**, effective June 28, 2010, from the position of Senior Departmental Employee Relations Representative, Department of Health Services, Health Services Administration, **Case No. 10-244**.

 OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO SUSTAIN THE DEPARTMENT.
- 4. Petition of **CHIKODILI UDENGWU** for a hearing on her ten (10) day **suspension**, effective October 16, 2011, from the position of Registered Nurse II, Department of Health Services, LAC+USC Healthcare Network, **Case No. 11-346**.

 OVERRULED THE PETITIONER'S OBJECTIONS AND THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO REDUCE THE SUSPENSION TO FIVE (5) DAYS.
- 5. Petition of **CHARLES MAZIQUE, JR.** for a hearing on his **discharge**, effective August 21, 2012, from the position of Laundry Worker, Department of Health Services, LAC+USC Health Care Network, **Case No. 12-266**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

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Unfinished Business (continued)

- 6. Petition of **PETER RIOS** for a hearing on his **discharge**, effective August 17, 2012, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 12-250**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 7. Petition of **MARTIN BARBOZA** for a hearing on his **discharge**, effective December 12, 2011, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 11-386**.

 CONTINUED AT THE REQUEST OF THE EXECUTIVE DIRECTOR.
- 8. Petition of JAMES R. BOZAJIAN for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Deputy District Attorney IV, based on his claim of a Civil Service Rule 25 violation, Case No. 12-152.

 DENIED THE DEPARTMENT'S MOTION TO DISMISS. THE MATTER IS TO REMAIN OFF CALENDAR PENDING RESOLUTION OF THE MATTER IN THE EMPLOYEE RELATIONS COMMISSION. (COMMISSIONER KAHWAJIAN RECUSED HIMSELF IN THIS MATTER.)
- Petition of KENNETH P. ERLICH for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Head Deputy Public Defender, Case No. 12-374.
 CONTINUED FOR A FULL COMMISSION.
- 10. Petition of **DALLAS PITTER** for a hearing on her **discharge**, effective December 5, 2012, from the position of Physician Assistant, Department of Health Services, LAC+USC Medical Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-390**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
- 11. Petition of **GARY YASUDA** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** received in the examination for Section Manager, Information Technology, ISD (Applications), based on his claim of a Civil Service Rule 25 violation, **Case No. 12-403**. HEARING DENIED.

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New Business

- 12. Petition of **TONJA EDWARDS** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective January 29, 2013, from the position of Registered Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-048**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
- 13. Petition of **CASEY CATUNA** for a hearing on the Director of Personnel's denial of his appeal of the **overall score** received in the examination for Stationary Engineer II, **Case No. 13-033**.

 CONTINUED AT THE REQUEST OF THE EXECUTIVE DIRECTOR FOR PROPER NOTICE.

Miscellaneous

Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
<u>MARTHA COLUNGA, FIRE DEPARTMENT, INTRODUCED NEW ADVOCATE NIKA ROBERTSON.</u>

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 15. Petitioner's request for a hearing on his **discharge**, effective September 7, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-309**.

 CONTINUED AT THE REQUEST OF MELANIE CHANEY, ATTORNEY FOR THE DEPARTMENT.
- 16. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the application rejection received in the examination for Deputy Probation Officer II, Field, Case No. 12-273.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

New Business

- 17. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 18, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-049**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
- Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 18, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-050**.

<u>HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED</u> AFTER COMPLETION OF THE CRIMINAL MATTER.

ADJOURNED THE MEETING AT 11:30 A.M.

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Legal Advisor: Lester J. Tolnai

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON APRIL 24, 2013

Lourence D. Crocker

Lawrence D. Crocker Executive Director